

**Pastoral Expectations For Christian Leaders**  
**First Lutheran Church**  
**Rev. Dr. Arthur Bergren**

1. God First: Active in our own Discipleship, Passion
2. Character Counts: High Standards
3. Communication: No Triangles, Honest, Listen, Publicly Praise, Admonish Privately
4. Competence: Pursuit of Excellence, Life Long Learning, Not Perfection
5. Relational: Compassion for All, Non anxious presence
6. Generous: Self, Time, Resources
7. Team Players: Provide Honest Feedback, Support the Decision
8. Focus: Mission – Sharing Christ’s Love  
and Vision of Positive Leadership, Welcoming Presence, Youth Serving,  
Senior Serving and Worship
9. Problem Solving: Positive Thinking, Creative Thinking, Discernment
10. Courageous: Ability to Embrace Fear, Embrace  
Mission and Vision No Matter What